



“FedChoice, I Love You!” **– How 77 Third-Grade Students Changed Our Lives**

At 9:30 am on Friday, June 2, Michelle Hibbert, Community Liaison at Cora L. Rice Elementary School in Landover, MD, texted: “It’s unbelievable. All the students came to school on time today! They are super excited. We can’t wait to see FedChoice, they say.” This trip was the most anticipated event of the year for these 77 third-grade students. And not only for them.

The FedChoice Federal Credit Union headquarters were bustling with joy. Staff decorated the rooms with festive balloons and welcome signs. A group of volunteers stuffed colorful bags with Kids’

Ledgers, pens, pencils and yummy snacks. Others placed signs describing each department to help students understand our work. Some lined up near the doors to make sure everything went smoothly.

“They’re here!” Two Coach America buses slowly approached the entrance. Smiling kids soon emerged. These amazing young people came to explore what makes credit unions so special, and they learned about it from the best source - FedChoice staff and volunteers.

(cont. on page 3)

Message from the Chair

I am delighted to write the first 'Message from the Chair' for this inaugural FedChoice Charitable Foundation newsletter. It was only about a year ago when a decision was made to reinvent the Foundation created by FedChoice Federal Credit Union in 2017. The renewed vision incorporated the Credit Union's core strength of elevating people through financial education, while maintaining the former Tangerine Foundation's primary mission of providing benefit and retirement planning guidance to Federal employees. The new direction also included a solid commitment to 'invest' for success, by providing appropriate resources to make a sustainable impact in our world.

Today, as our tagline suggests, the FedChoice Charitable Foundation exists to Embrace, Educate, and Elevate.

We EMBRACE others through empowering activities that foster and strengthen relationships.

We EDUCATE members and communities by providing financial education and resources.

We ELEVATE people to reach their financial goals and aspirations.

A lot has happened in the last several months. We hired a dynamic Executive Director, Andrey Gidasov, PhD, who has been a lightning rod for positive change. Andrey, the Foundation Board, FedChoice Credit Union staff, and many volunteers have constructed a wonderful platform inclusive of bringing financial literacy to underserved communities, college scholarships, grants for teachers, an incredible new website FedChoiceGives.org, and much more.



Brett Noll, FedChoice Charitable Foundation Chairman

None of this could have been achieved without the inspiring foresight of David Bunch, the immediate past President & CEO of FedChoice Federal Credit Union; Karen Sandor, past Executive Vice President and former Foundation Board Chairperson; as well as the outstanding Board of Directors at FedChoice FCU. These innovative pioneers envisioned a new way the Credit Union could empower and uplift people via a non-profit charitable foundation. They built what is now known as the FedChoice Charitable Foundation and although some names have changed, their altruistic and entrepreneurial spirit will forever be honored.

I'm very pleased that you can follow the Foundation's work via this wonderful new publication! Put simply, and in accordance with credit union philosophy, we are People Helping People. Thanks to everyone for your support of the FedChoice Charitable Foundation as we strive to improve lives and the communities we serve.



Marcia Lynch and Jenny Creavalle facilitate "The Power of Budgeting" lesson.

As the front door opened, the magic of a Credit Union began. In this moment, each member of the FedChoice team became an Ambassador for the Credit Union Movement, helping students see that no matter what position you hold at a credit union, you are a messenger of the seven cooperative principles, of which caring for others is essential.

The tour started with an interactive class on the power of budgeting. Led by Jenny Creavalle and Marcia Lynch, part of the Credit Union's Business Development team, the class was informative and entertaining. Students had fun learning how to set important and realistic financial goals. Each one drew something that they craved to have.

"Who can share their goal with me?" asked Jenny. Dozens of eager hands went up!

"I want to save up to buy a puppy dog," shared one of the students. "It's my dream!"

"I like that," confirmed Jenny. "All you have to do is start saving. Every day. And you will get your puppy!"

At the end of their lesson, all students received Kids' Ledgers to track their savings on a regular basis.

The next stop created a wave of excitement – the students had a first-hand branch tour. There is so much to see and experience! Deneen Stone, Retail Services Manager, demonstrated how members of FedChoice are served when they come on site. Yet the biggest hit with the kids was a cool Interactive Teller Machine – wow, we can talk with an ATM! "Of course, you can," confirmed Deneen. "Can you wave to Caroline? She's at our Carlton Branch."

Sometimes we underestimate the practical knowledge that elementary school students might have. Wait until you hear some of the great questions these Cora L. Rice ES students asked.

"How can I get a job with a credit union? Who gets to work in the Human Resources Department? What skills do we need? Can I work for FedChoice when I grow up?" Sandra Park, FedChoice Chief Strategy and People Officer, was very glad to hear these questions. Helped by her colleagues, Akela Bruce and Marguerita Haynes, Sandra explained that having great communication skills is really important.

Wesley Daniel, Director of the Lending Services Department, led a kid-friendly presentation about auto loans, mortgages and home equity loans. He was surprised to hear that among many other



Deneen Stone, FedChoice FCU Retail Services Manager shows how the Interactive Teller Machine works.

issues, the children were interested in the price of the latest Tesla model, while also inquiring about the possible trade-in value of Lamborghinis and McLarens.

“But who protects the vault? Do you have private guards?” – our colleagues at the Enterprise Risk Department were asked. “What do members ask about? How many call center staff do you have?” Ed Campbell, Director of the Member Care Center, and Cynthia Harden, Operations Support Manager were on hand to quench their curiosity. The tour of the FedChoice server room

generated excitement, while CFO Ed Atuahene and colleagues from the Finance team shared what the heart of the financial services industry does and why learning your multiplication table pays off.

The final stop was the office of the CEO. “Do you have a boss?” – one of the students surprised Brett Noll, FedChoice CEO, with this straightforward question. “Well, everyone has a boss, and my boss is the Credit Union Board,” smiled Brett, while further explaining the FedChoice governance structure.



Students explore FedChoice FCU Board Room.



Students line up to learn about lending services.



Plotting their future...

Some were interested in how to become a CEO. Why not start by sitting in the President's chair? That was a popular call – an excited stream of eager students lined up to experience the view from Brett's chair. And if that's not enough, how about simulating a Board Meeting and learning the ropes of collective decision-making?

On the return to the school campus, the field trip conversations continued as many students completed their financial goal worksheets provided at the FedChoice budgeting workshop. Some of the students took it a step further by setting a realistic goal of saving money to purchase items at the Scholastic Book Fair. These students were charting their spending habits in their new financial ledger to make certain they had enough funds for their purchases.



"My goal -- a puppy!"

Back at our headquarters, some of our staff members asked the obvious question: when are they coming back? Our Foundation's motto is to Embrace, Educate, and Elevate. Thanks to our FedChoice colleagues, we were able to do all three of these! Most importantly, we were embraced, educated and elevated ourselves through service to others.

Bringing Financial Literacy Where It's Most Needed



Re-Launching our Foundation at Cora L. Rice Elementary School, April 20, 2023.

The Foundation's Board of Directors was unanimous in their decision to make a strong commitment to bringing the power of financial education to local underserved communities. We realized its importance for our members and partners. And we understand that it's the right thing to do.

How did we do it? Where to start? Here, right in our neighborhood. We decided to focus on our partnerships with local schools, supporting students and teachers, introducing Educational Scholarships, the Teachers' Aid Program and The Millionaire's Club for middle and high schools.

Thanks to an introduction from the Financial Empowerment Center, we connected with Cora L. Rice Elementary School, a Title I School located just 10 minutes away from our Lanham headquarters.

There was an instant click with the school. The idea was simple. Why not start the foundation's relaunch with an action? We wanted to share with kids our first financial literacy lesson. Thankfully, FedChoice FCU has some extraordinary staff members, who deeply care about local communities. For Jenny Creavalle and

Marcia Lynch from the Credit Union's Business Development team, it was a role that they passionately embraced. It was helpful that Jenny had previous educational experience. Marcia and Jenny got to work and developed focused financial education lesson series, including The Power of Savings, Budgeting and Investments, to help third-graders learn the ropes of personal finance.

The Board was engaged too, discussing how to get kids excited about saving. The idea of distributing piggy banks with \$2 bills inside was unanimously supported.

On April 20th, we relaunched our Foundation together with our future members, third-graders who were eager to learn their first FedChoice lesson on financial literacy – The Power of Savings. Jenny led classes for three groups of students at their school, and their participation was simply outstanding.

"The Price is Right" game drove more excitement than "Jeopardy!" and "Wheel of Fortune" altogether. They laughed and screamed, learning and comparing their price estimates for a McDonald's lunch and a t-shirt, basketball and a new Camaro. Kids also marveled at \$2 bills and



A two-dollar bill!

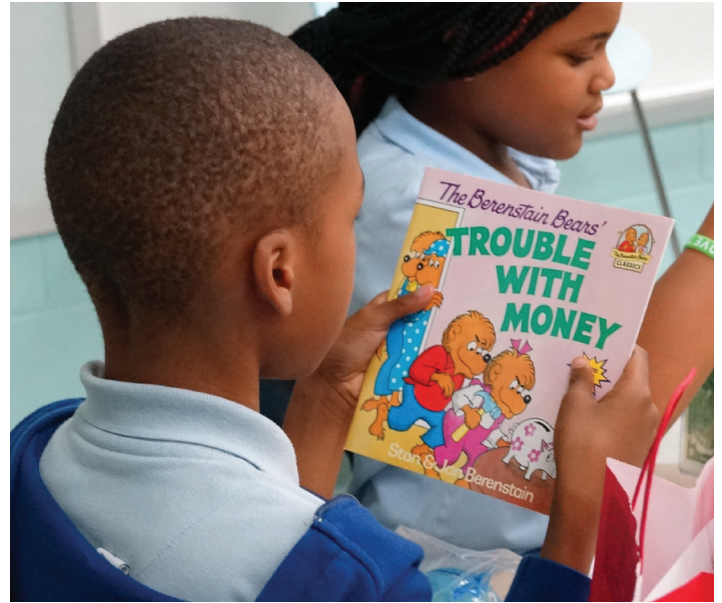
enjoyed their “Trouble with Money” book, along with a blue translucent piggy bank that had their first investment inside.

After the April class, one of the teachers shared with us that students were still talking about the event, especially about saving money in their piggy banks. “The extensive vocabulary being used and the thinking that occurred last Thursday - priceless! I firmly believe with the FedChoice Charitable Foundation team - the BEST is yet to come!”

“FedChoice left their financial mark as students are still conversing about the event. For example, a few students spoke about money they are putting in their piggy banks. Another couldn't believe he is going to be rich with the \$2 bill (he also said, he will share his earnings with me) and yet others asked when will you visit with the next lesson.” - Michelle Hibbert

And more did come! On May 24th, Marcia and Jenny met with the parents and families of students, sharing how to open accounts and the importance of role modeling financial literacy. Some chose to open new accounts with the credit union, and all were supportive of what their children are learning.

This year’s program finished the school year



Money is serious business.

strong with the June 2nd visit to FedChoice Headquarters. We are excited to work with these same students again next year, and to welcome a new cohort of third-graders into the program in the fall! And we’ve also signed an agreement to work with the G. James Gholson Middle School, where these students will eventually study, to launch a Millionaire’s Club to deepen their financial literacy.

Mickelli Dunn, Ed.D, Principal at Cora L. Rice Elementary School noted, “We at Cora L. Rice are grateful for this partnership with FedChoice Charitable Foundation and the lasting impact that will continue to happen for our students and their families.”



Celebrating a team effort with teachers and students.

“Be Courageous and Dream Big”

Interview with Evelyn Sayikanmi, FedChoice Operations Specialist



Evelyn talks shop.

Sometimes life comes full circle. A few days before the big FedChoice Headquarters visit by Cora L. Rice ES students, Evelyn Sayikanmi accepted an offer to join FedChoice Operations’ team. Little did we know – it turns out that Evelyn is a Cora L. Rice ES alum! We asked Evelyn to share her story for the newsletter.

Please tell us about yourself.

As you already know, I attended Cora L. Rice ES and G. James Gholson Middle School. I currently attend University of Maryland Global Campus and my major is Business Administration. My first credit union experience was at NASA Federal Credit Union. I decided to join FedChoice because I wanted a change of scenery and to deepen my banking knowledge. My dream is to work in Bank Secrecy Act / Anti-Money Laundering (BSA/AML), and this position allows me to use my teller



Her first day at Cora L. Rice ES.

experience and to gain some knowledge with AML policies.

What was your experience at Cora L. Rice ES?

My experience at Cora L. Rice was amazing. I was very shy as a child and my teachers often had to do things to help get me out of my shell. I participated in activities such as talent shows, choir, honor programs, etc. I met some very kind teachers/administrators along the way that helped me build my self-esteem and confidence. I have a ton of memories, but one of my favorite experiences was when students from Bowie State University came to tell us about the college experience and what we can look forward to. It made me excited to go to college! Overall, I had an amazing time at Cora L. Rice because my teachers made me feel limitless.

What message would you give to current elementary school students?

Be courageous and dream big. Never let anyone sway you from the things you want in life, because if you can dream it, you can be it.

Our Work in Local Communities

Community Event at G. James Gholson Middle School – May 19, 2023



What a beautiful day at G. James Gholson Middle School! Marcia Lynch and Jenny Creavalle share FedChoice services with students, teachers and parents.

Financial Services Night at Cora L. Rice Elementary School – May 24, 2023



Jenny Creavalle presents a FedChoice Financial Education class to a group of parents and teachers at Cora L. Rice ES.

G. James Gholson Middle School will Host Our First Millionaire's Club!



Brett Noll, FCF Chair, Liticia Hubbard, Community Liaison, G. James Gholson MS, Principal Kevin Thompson, and Andrey Gidaspov, FCF ED, celebrate the partnership agreement.

FedChoice FCU and the Foundation Staff Enjoy a Gratitude Lunch



FedChoice and the Foundation staff celebrated hard work for community impact in style. What can be better than Uzbek pilaf and chicken shish-kebabs?

Gratitude Luncheon at Cora L. Rice Elementary School



Principal Dunn poses with Andrey Gidaspov, FCF ED at the Gratitude Luncheon for the Community Partners supporting Cora L. Rice ES.

Volunteering at Food and Friends



On June 13, FedChoice and FCF team participated in a joint volunteer drive to support Food and Friends - so glad to make a difference in local communities!

Building Bridges

FedChoice Charitable Foundation Builds Strong Partnerships with BIG and FLAG



FedChoice and Foundation staff at the BIG kickoff event.

At FedChoice Charitable Foundation, we are focused on creating mutually beneficial partnerships with a broad network of non-profit, government and corporate partners. We are thrilled about our thriving partnership with Blacks In Government Region XI Council and the Future Leaders in America's Government (FLAG).

Blacks In Government® (BIG) was established in 1975 and incorporated in 1976 by a small group of African Americans at the Public Health Services which is a part of the Department of Health, Education and Welfare in the Parklawn building in Rockville, Maryland. For several decades, BIG has been a national response to the need for African Americans in public service to organize around issues of mutual concern and use their collective strength to confront workplace and community issues. BIG's goals are to promote **EQUITY** in all aspects of American life, **EXCELLENCE** in public service, and **OPPORTUNITY** for all Americans.

Thanks to Stephan Matthews, MSL's leadership, we are developing partnerships with Prince George's County Public School (PGCPS) high

schools in Maryland to bring the power of financial education to young people. FedChoice Charitable Foundation and FedChoice Federal Credit Union took part in inspiring kick-off events at Parkdale High School and High Point High School, and are honored to be a part of this collaborative initiative to help bring the power of financial education to young scholars from PGCPS schools.

Stephan Matthews says, "we were thrilled to kick off our Future Leaders in America's Government Program (FLAG) partnership with PGCPS at Parkdale High School and High Point High School! Joined by former National BIG President and Founder of FLAG the Hon. J. David Reeves and our corporate partnership colleagues at FedChoice Federal Credit Union, we engaged with over 50 students sharing how our program will help expose them to careers working in the Federal Government, including internships and scholarship opportunities. We look forward to the continued success of this partnership with PGCPS, making a BIG impact on our young scholars and our future government leaders!"

Celebrating Our Partnerships

"Always Show Yourself and Others Grace."

Interview with **Stephan Matthews,**
President, BIG, Robert C. Weaver HUD Chapter



Stephan Matthews, President, BIG Region XI.

What is your story?

I was born in Washington, D.C., and grew up mainly in the city and in Prince George's County, Maryland. I have a Bachelor's Degree in Criminal Justice with a minor in Business Administration from the University of Maryland University College and a Master's Degree in Law with a concentration in Cybersecurity Law from the University of Maryland Francis King Carey School of Law. I have worked in the federal government for 13 years, including employment with the U.S. Department of Justice, U.S. Department of Housing and Urban Development, and most recently at the Consumer Financial Protection Bureau (CFPB) in Washington, D.C.

I have been a BIG (Blacks In Government) member since 2014 and have served in various BIG leadership roles since 2015 at the Chapter, Regional, and National levels. BIG is a member-focused advocacy organization, and what we do well is focus on the needs of our members to help them throughout their leadership journeys and government careers.

BIG is also committed to the success of our future government leaders through programs such as the Future Leaders in America's Government (FLAG) program and our annual student S.T.E.M. and Oratorical competitions which encourage students to get involved in S.T.E.M. careers at an early age. While the Oratorical program provides an opportunity for students to enhance their communication skills.

What motivates you?

Several persons motivate me, including my grandmother, mother, and father, who have all shaped my life in different ways. I am thankful to still have them all with me, and their daily inspiration motivates me in my work in government serving the American people and the many community nonprofits I volunteer for serving underserved communities throughout the D.C. Metro area.

Tell us about your work to help underserved communities in the Greater Washington DC area. Why do you do it? What is your message to young people about financial literacy?

BIG Region XI prides itself on community service projects and initiatives in which we have assisted hundreds of community members from underserved communities in the Washington D.C. metro area. I am BIG on giving back to the communities in which poured so much into me throughout the years. Giving back in financial literacy is critical, and even more importantly, young people should learn about it as early as possible to set them up for success as young adults and adults in any field they hope to be a part of.

What is your life's motto and why? What do you like to do in your free time?

My motto is to always show yourself and others grace because you never know what people are going through in their day to day. All things are possible, and stay the course, even through the tough times! During my free time, I love to travel, spend time with family, play tennis, hike, and read a good book on the beach!

Do you have a message to our members?

BIG membership is open to all, including state, local, and federal government employees, college students, and retired employees. BIG has something for everyone! If you want to enhance your leadership skills and make a BIG difference in your community and for future government leaders, BIG is the organization for you! To learn more about all the programs BIG offers and to join, please visit our National website at bignet.org.

Staff Highlights

“We care about one another, and we genuinely care for people intrinsically.”

Interview with Marcia Lynch, FedChoice Business Development Manager



Marcia Lynch speaks to students at Parkdale High School.

My Story Begins...

Originally, I was born and raised in Wilmington, Delaware. I moved to Maryland in 2006. I hold a degree in Business Administration and Human Services along with several certificates from various colleges and universities. I'm also a certified credit counselor with Credit Union National Association. My professional experience is spread out over 35 years primarily in the banking industry. Before joining FedChoice Federal Credit Union 8 years ago, I was employed by PNC Bank for 15 years.

Why FedChoice?

When I first came to FedChoice FCU, it was the perfect blend of helping people and having a great work balance. As a Business Development Officer at that time, I was able to really help people achieve their financial goals because I could listen and help. In most banks, you are trained to get the numbers and never accept a “no” response. You had to find a way to convince them they need a product or service even if they

really did not. I believe employees stay with FedChoice because there are friendships here. We care about one another, and we genuinely care for people intrinsically. That is reflected in how we care for our members.

Mentors and Most Memorable Experiences...

My most memorable mentor was the COO at Chase Manhattan Bank in Wilmington, Delaware. It was my first banking job right after college in 1984. She took me under her wings and exposed me to the banking world. Although my degree was in Human Services, I was able to use it to connect with people. I was a temporary employee going in. After three months, I was permanently hired by her. I supervised over 25 other temporary employees. And I also created a new account process to make processing new accounts more seamless.

She allowed me to travel with her on several business ventures. She consistently believed in my abilities. At the age of 22, I found myself



Marcia Lynch with Jenny Creavalle and Cynthia Harden celebrate International Women's Day.

occupying the same space as other senior executive personnel demonstrating the processes I created.

Working for a credit union does afford me the opportunity to work with the community which I have a passion for. Some financial dreams are obtainable, when you know the tools and resources to help you get there. The credit union industry provides those tools. Working as a Business Development manager, I get to have consultative conversations, unique experiences, and long-lasting connections with many different people from different journeys in life.

About Life Mottos...

My life's motto is – "People may not remember your name, but they will remember how you made them feel." – Maya Angelou. In my free time I enjoy entertaining, horseback riding, reading, interior decorating, traveling, gardening and DIY projects.

Special Message to Our Members:

We Are Altogether Better!



Volunteering at Food and Friends.

Leadership Corner

“Keep on, Keepin’ on.”

Interview with Karen Sandor, Director, FedChoice Board of Directors



Karen Sandor in her garden.

Please share your story.

I was born and raised in New Jersey, near the beach, and spent many summers frolicking in the ocean as a kid with my brother and two sisters. My dad worked in New York City, and I always enjoyed when he'd come to the beach after commuting home on the train and we'd have dinner there. Sometimes the sand would blow all over our food and my mom would try to convince us that it was pepper...gritty pepper? That was a great area to grow up in, yet I wanted to expand my horizons, so I ventured off to college at Marymount University in Arlington, VA. Fast forward a few years and I wound up being hired by what was then the Internal Revenue Federal Credit Union, later FedChoice FCU. Honestly, I didn't know what a credit union was, but I quickly came to understand the benefits of credit union membership!

Fast forward a few more years, 42 to be exact, and I retired from FedChoice as the Executive Vice President. It was a true joy working at the Credit Union all those years, in many different roles, always surrounded by people who passionately

worked to serve our members. And that family of FedChoice employees exists today, it's such a wonderful and supportive culture of "people helping people"; both fellow employees and members!

Where did you work prior to joining FedChoice?

I worked very briefly at an employment agency in Washington, DC and, boy, what a difference between that culture and the one I came to enjoy for over four decades at the Credit Union! But that agency had a purpose in my life because it was through them that I wound up at the Credit Union. I was initially devastated that the job I held at the employment agency was short term (unbeknownst to me!) but it led me to such a fulfilling career at the Credit Union that I should thank them!

How long were you with FedChoice and what is the secret for its success? Who were your mentors?

Well, as I mentioned before, I retired from FedChoice in 2022 after 42 years...I have to say, that time went by very fast. I think that's due

to the culture inside the Credit Union, it's like a family who mentors each other to learn and grow. And that started with the gentleman who hired me, Floyd Schlueter, who was our President & CEO for many years. Mr. Schlueter, who was my mentor extraordinaire, liked to say, "Keep on, keepin' on," and that was as much encouraging as it was motivating. He believed that each of us has unique potential and he cultivated that by challenging us to develop our talents and deliver the very best service in whatever role we played. He also challenged the Credit Union to take risks and expand member services. I remember early in my career, it wasn't commonplace for credit unions to offer checking (share draft) accounts, but that didn't stop him. We kept on, keeping on; and introduced checking accounts! I learned the art of respectfully challenging the status quo working for Mr. Schlueter. That is a life lesson that has served me well and I think a large part of FedChoice's secret for success. The current tagline of being "Altogether Better" is not simply words, that thinking resonates with each of the employees and volunteers.

How is working for a credit union different from any other work?

The biggest difference, to me, is that the members you serve each day are the owners of the credit union, it's a cooperative. And credit unions don't exist to make a profit, so the mindset is all about how to best serve the membership/owners. This mindset lends itself to a culture of cooperation amongst not only employees but also between credit unions. That spirit of helping each other is unique to the credit union community from my experience.

Tell us about your work with the Tangerine Foundation. Why was it created? What is your message to young people about retirement plans?

On the topic of helping others, the Credit Union Foundation was initially founded to offer the federal community a trusted partner that could help understand federal benefits and retirement planning. Considering FedChoice's roots in the federal community, it made sense to provide

unbiased and objective financial literacy. I was aghast once when I discovered a website that suggested that financial planners target the federal community because they have large Thrift Savings Plan balances. People, whether FedChoice members or not, should have access to financial literacy information without worrying that there is a hidden agenda. So FedChoice created the Foundation to provide that. I'm very happy that the scope of the Foundation has expanded to offer financial literacy to a broader audience – the more people who can learn sound financial skills, the better!

What is your life's motto and why? What do you like to do in your free time?

That's a tough one because I "collect" quotes so I have many inspirational messages on my radar. But perhaps my life's motto is exactly what Mr. Schlueter taught me so many years ago, "Keep on, keepin' on." Whether that means continuously expanding your knowledge and talents, triumphing over adversity, or simply handling daily life, the conviction to believe in yourself, in your fortitude and resilience to keep moving forward and learning is a powerful and positive motto.

Ah, my free time...I have lots of that now that I'm retired! I am insatiably curious about many things so I love to explore new topics and places, read, take online classes, journal and write, research my ancestry, gardening, being creative, all the things I had limited time for when I was working. I also love spending time with my three grandsons! And I'm one of the volunteer Board members for FedChoice.

Do you have a message to our members?

Yes! I want to thank our members for their membership and trusting their finances to FedChoice. It's a responsibility that we don't take lightly. And I'll add a great quote from Ben Franklin, "An investment in knowledge pays the best interest." Be a financial advocate for yourself! Learn all you can about finances from trusted sources, ask questions.

Sponsors' Page

We are extremely grateful to each of our corporate sponsors and supporters for your participation in our vendors' outreach campaign! Thanks to your generosity, we raised over \$18,000 in sponsorship funding. The FedChoice Charitable Foundation will be investing these funds in new educational scholarships, teachers' grant programs and community development efforts. We greatly value and appreciate your philanthropic spirit and commitment to making this world a better place.

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OM Financial Group

OM Financial Group specializes in providing sound advice to non-profit organizations about Supplemental Executive Retirements Plans (SERPs) for their key executives. OM pioneered Collateral Assignment Split Dollar (Split Dollar) programs for the credit union industry and continues to specialize in offering competitive and cost-effective employee benefit solutions. We believe that a relationship-driven approach with each of our clients ensures we fully understand their individual needs. Our goal is to educate executives and their boards, so they are able to make informed strategic decisions that are in the best interest of their organization for years to come.

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WILL YOU SUPPORT OUR NEW COMMUNITY PROGRAMS?

The FedChoice Charitable Foundation strongly believes in making a difference in the lives of young people in underserved communities and invites you to help supporting our new community programs:

Teachers' Aid Program recognizes the expenses incurred by teachers and invites educators and administrators in the DC/Maryland/Virginia (DMV) area to apply for the Teachers' Aid Program (TAP). TAP provides small educator grants (\$250 maximum grant per educator) for teachers of math, business, economics, or general elementary education.

Educational Scholarship Program: The FedChoice Charitable Foundation will offer up to five \$1,000 annual Educational Scholarships to college-bound high school students. Any college-bound dependent of a member of the FedChoice Federal Credit Union based in the DMV area is eligible to apply.

If you want to empower more teachers or support students with scholarships, please consider donating to FedChoice Charitable Foundation at donate.fedchoicegives.org

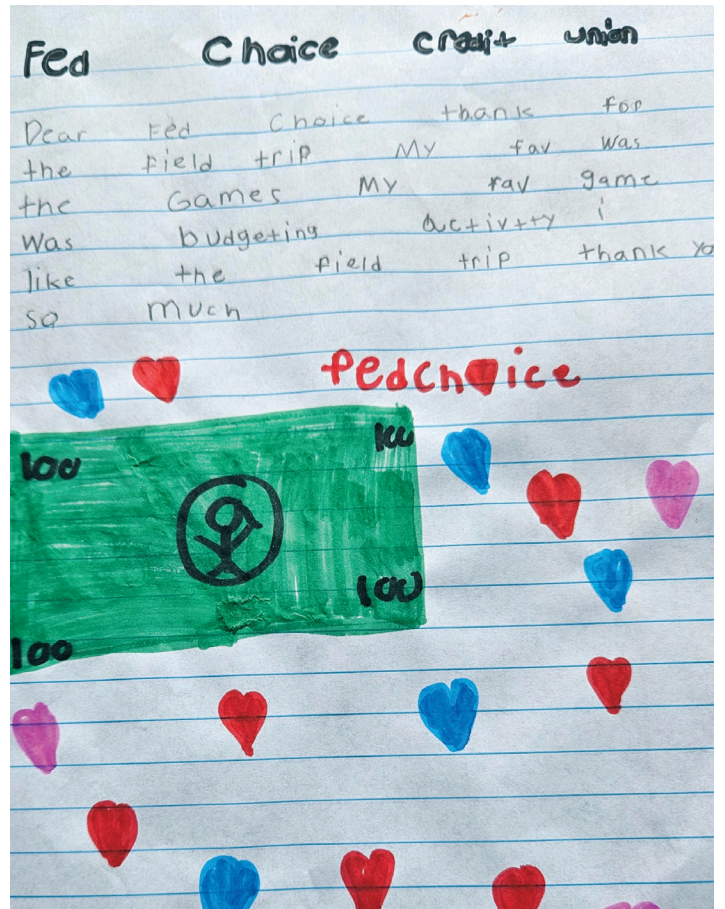
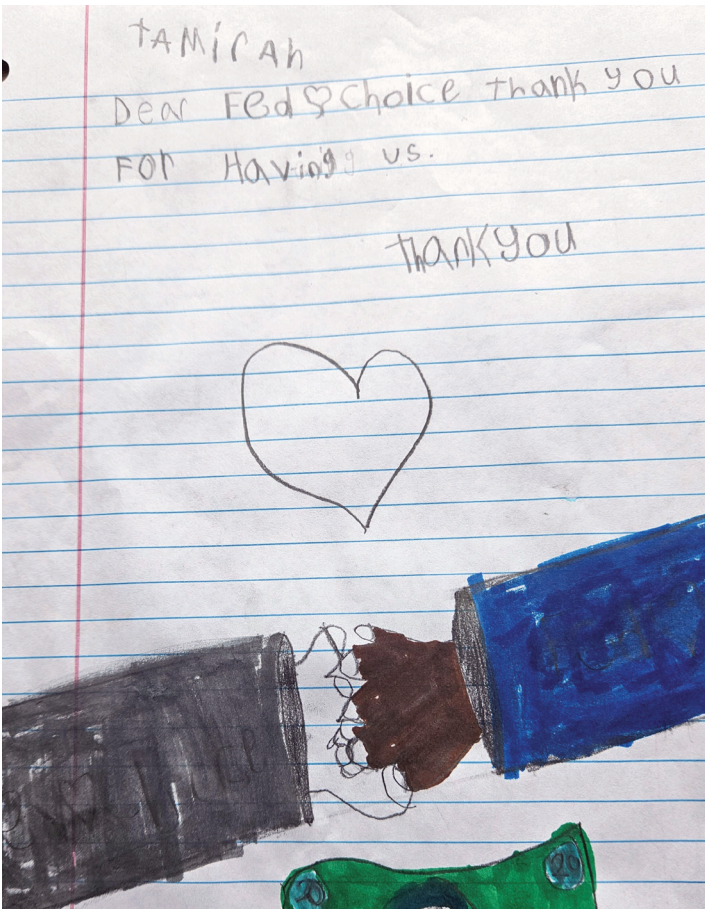
Interested in becoming a volunteer for our Foundation?

We are inviting you to join us in our effort to bring financial literacy to local communities that we serve. Our team is working on various financial literacy and education projects and you can select from multiple projects to support.

Are you ready to make a difference and change the world, one community at a time? If so, please contact us at foundation@fedchoice.org and join our volunteer team!



Students excited about the big FedChoice tour!



fedchoice gives

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